

STRATA Business Solutions is a team of business professionals who possess extensive experience in Business Strategy Development and Human Resource Management. Our sole focus is to partner with our clients in success. We are looking for a dynamic individual to fill the following role:

HR GENERALIST

Through our HR by Your Side service, STRATA provides clients with a virtual or an on-site resource to assist in human resource management. By becoming their HR resource, we take care of the HR requirements for the organization.

We are looking for HR professionals who are available on an as needed basis, depending on client demand.

BENEFIT TO YOU:

This position will provide you with a flexible opportunity to work with and be exposed to Human Resources in different organizations. You will be provided with senior level coaching, guidance and mentoring so you can continue to grow and develop your HR expertise and competencies.

QUALIFICATIONS DESIRED

- 5 to 7 years experience as a HR Generalist
- Demonstrated ability for creating and implementing best practices in such areas as: Recruitment and Selection, On boarding, Performance Management, Employee Development, Employee Relations, Compensation, HR Policy and Procedure, Training and Development, and Organizational effectiveness.
- Experience developing and linking HR strategies with the overall goals of an organization.
- Strong team player and able to work independently.
- Ability to be flexible and adapt quickly to different work environments.
- Superior problem solving and ability to think outside of the box.
- A related post secondary education is required.

Please forward your resume to:
humanresources@stratagroup.ca

Respectfully, we can only acknowledge those under consideration.